	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16
Total Head Count *	85	86	87	88	89	89	89	90	106	106	107	114
Full-time Equivilant (FTE) *	68.11	68.79	69.88	70.88	71.88	71.24	71.01	72.01	86.78	87.03	87.62	93.71
Leavers Headcount *	0	0	0	0	1	1	0	0	1	1	0	2
Starters Headcount *	9	1	1	1	1	2	0	1	9	0	0	0
Leavers Headcount (12m) **	4	3	3	2	2	2	2	2	3	4	4	6
Starters Headcount (12m) **	18	19	20	21	21	22	20	20	37	35	35	43
Turnover % (12m) **	5.49%	4.04%	3.97%	2.59%	2.54%	2.48%	2.44%	2.40%	3.47%	4.50%	4.37%	6.34%

^{*} Headcounts should only include Fixed-term and Permanent Staff including VSMs, but should not include Office Holders or Bank Staf

^{**} Data should record the correct figure for the previous rolling 12 months from that particular Month

