|  | Apr-15 | May-15 | Jun-15 | Jul-15 | Aug-15 | Sep-15 | Oct-15 | Nov-15 | Dec-15 | Jan-16 | Feb-16 | Mar-16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Head Count * | 85 | 86 | 87 | 88 | 89 | 89 | 89 | 90 | 106 | 106 | 107 | 114 |
| Full-time Equivilant (FTE) * | 68.11 | 68.79 | 69.88 | 70.88 | 71.88 | 71.24 | 71.01 | 72.01 | 86.78 | 87.03 | 87.62 | 93.71 |
| Leavers Headcount * | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 2 |
| Starters Headcount * | 9 | 1 | 1 | 1 | 1 | 2 | 0 | 1 | 9 | 0 | 0 | 0 |
| Leavers Headcount (12m) ** | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 6 |
| Starters Headcount (12m) ** | 18 | 19 | 20 | 21 | 21 | 22 | 20 | 20 | 37 | 35 | 35 | 43 |
| Turnover \% (12m) ** | 5.49\% | 4.04\% | 3.97\% | 2.59\% | 2.54\% | 2.48\% | 2.44\% | 2.40\% | 3.47\% | 4.50\% | 4.37\% | 6.34\% |

* Headcounts should only include Fixed-term and Permanent Staff including VSMs, but should not include Office Holders or Bank Staf
** Data should record the correct figure for the previous rolling 12 months from that particular Month

